

# Grid for the technical assessment of bids below the EU threshold

|                                        |                                          |                                             |              |                    |
|----------------------------------------|------------------------------------------|---------------------------------------------|--------------|--------------------|
| Org. unit                              | 2A00                                     | Project title                               | Date         | 30.07.2026         |
| Officer responsible for the commission |                                          | Centres for Migration and Development / ZME | PN           | G-012342-175       |
| Assessor                               |                                          |                                             | Contract no. | 10040082           |
| Version                                | Individual assessment/overall assessment |                                             |              | Bidder 1 to 5 of 5 |

|                          |                                                                                                             | Enter bidder 1            |                              | Enter bidder 2            |                              | Enter bidder 3            |                              | Enter bidder 4            |                              | Enter bidder 5            |                              |
|--------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|
| (1)<br>Criterion         | (2)<br>Weighting<br>in %                                                                                    | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) |
| <b>1</b>                 | <b>Assessment of technical-methodological design</b>                                                        |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| <b>1.1</b>               | <b>Strategy</b>                                                                                             |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 1.1.1                    | Interpretation of the objectives in the ToRs, critical examination of tasks                                 | 6%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 1.1.2                    | Description and justification of the contractor's strategy for delivering the services put out to tender.   | 6%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 1.1</b> |                                                                                                             | <b>12%</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>1.2</b>               | <b>Cooperation</b>                                                                                          |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 1.2.1                    | Presentation and interaction between the relevant actors in the contractor's area of responsibility         | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 1.2.2                    | Strategy for establishing cooperation and then cooperating with the relevant actors                         | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 1.2</b> |                                                                                                             | <b>6%</b>                 | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>1.3</b>               | <b>Steering structure</b>                                                                                   |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 1.3.1                    | Approach and procedure for steering the measures with the project partners                                  | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 1.3.2                    | Description of contractor's contribution to results monitoring and the associated challenges                | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 1.3</b> |                                                                                                             | <b>4%</b>                 | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>1.4</b>               | <b>Processes</b>                                                                                            |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 1.4.1                    | Presentation and explanation of the implementation plan: work steps, milestones, schedule                   | 5%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 1.4.2                    | Presentation and explanation of the integration of the partner contributions                                | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 1.4</b> |                                                                                                             | <b>8%</b>                 | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>1.5</b>               | <b>Learning and innovation</b>                                                                              |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 1.5.1                    | Contractor's contribution to knowledge management at the partner and at GIZ                                 | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 1.5.2                    | Presentation and explanation of the measures undertaken by the contractor to promote scaling-up effects     | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 1.5</b> |                                                                                                             | <b>6%</b>                 | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>1.6</b>               | <b>Project management of the contractor</b>                                                                 |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 1.6.1                    | Approach and procedure for coordination with/in GIZ project                                                 | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 1.6.2                    | Personnel assignment plan (who, when, what work steps) incl. explanation and specification of expert months | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 1.6.3                    | Contractor's backstopping strategy (incl. CVs of the technical and administrative backstopper)              | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 1.6</b> |                                                                                                             | <b>7%</b>                 | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>1.7</b>               | <b>Further requirements</b>                                                                                 | <b>5%</b>                 | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>Total 1</b>           |                                                                                                             | <b>48%</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>2</b>                 | <b>Assessment of proposed staff</b>                                                                         |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| <b>2.1</b>               | <b>Team leader (in accordance with ToR provisions/criteria)</b>                                             |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 2.1.1                    | - Qualifications                                                                                            | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.1.2                    | - Language                                                                                                  | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.1.3                    | - General professional experience                                                                           | 5%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.1.4                    | - Specific professional experience                                                                          | 7%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.1.5                    | - Leadership/management experience                                                                          | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.1.6                    | - Regional experience                                                                                       | 4%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.1.7                    | - Development cooperation experience                                                                        | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.1.8                    | - Other                                                                                                     | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 2.1</b> |                                                                                                             | <b>26%</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>2.2</b>               | <b>Expert 1 (in accordance with ToR provisions/criteria)</b>                                                |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 2.2.1                    | - Qualifications                                                                                            | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.2.2                    | - Language                                                                                                  | 1%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.2.3                    | - General professional experience                                                                           | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.2.4                    | - Specific professional experience                                                                          | 5%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.2.5                    | - Leadership/management experience                                                                          | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.2.6                    | - Regional experience                                                                                       | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.2.7                    | - Development cooperation experience                                                                        | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.2.8                    | - Other                                                                                                     | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 2.2</b> |                                                                                                             | <b>13%</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>2.3</b>               | <b>Expert 2 (in accordance with ToR provisions/criteria)</b>                                                |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 2.3.1                    | - Qualifications                                                                                            | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.3.2                    | - Language                                                                                                  | 1%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.3.3                    | - General professional experience                                                                           | 3%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.3.4                    | - Specific professional experience                                                                          | 5%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.3.5                    | - Leadership/management experience                                                                          | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.3.6                    | - Regional experience                                                                                       | 2%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.3.7                    | - Development cooperation experience                                                                        | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.3.8                    | - Other                                                                                                     | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| <b>Interim total 2.3</b> |                                                                                                             | <b>13%</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   | <b>0,0</b>                | <b>0,0</b>                   |
| <b>2.4</b>               | <b>Expert 3 (in accordance with ToR provisions/criteria)</b>                                                |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 2.4.1                    | - Qualifications                                                                                            | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.4.2                    | - Language                                                                                                  | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.4.3                    | - General professional experience                                                                           | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.4.4                    | - Specific professional experience                                                                          | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.4.5                    | - Leadership/management experience                                                                          | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.4.6                    | - Regional experience                                                                                       | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.4.7                    | - Development cooperation experience                                                                        | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |
| 2.4.8                    | - Other                                                                                                     | 0%                        | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          | 0,0                       | 0,0                          |

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|                                        |                                          |                                             |              |                    |
|----------------------------------------|------------------------------------------|---------------------------------------------|--------------|--------------------|
| Org. unit                              | 2A00                                     | Project title                               | Date         | 30.07.2026         |
| Officer responsible for the commission | Makhdonal Anwar                          | Centres for Migration and Development / ZME | PN           | G-012342-175       |
| Assessor                               |                                          |                                             | Contract no. | 10040082           |
| Version                                | Individual assessment/overall assessment |                                             |              | Bidder 1 to 5 of 5 |

|                                                                                                                                                         |                          | Enter bidder 1            |                              | Enter bidder 2            |                              | Enter bidder 3            |                              | Enter bidder 4            |                              | Enter bidder 5            |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|---------------------------|------------------------------|
| (1)<br>Criterion                                                                                                                                        | (2)<br>Weighting<br>in % | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) | (3)<br>Points<br>(max.10) | (4)<br>Assessment<br>(2)x(3) |
| <b>Interim total 2.4</b>                                                                                                                                |                          | 0%                        | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>2.5 Expert 4 (in accordance with ToR provisions/criteria)</b>                                                                                        |                          |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 2.5.1 - Qualifications                                                                                                                                  | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.5.2 - Language                                                                                                                                        | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.5.3 - General professional experience                                                                                                                 | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.5.4 - Specific professional experience                                                                                                                | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.5.5 - Leadership/management experience                                                                                                                | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.5.6 - Regional experience                                                                                                                             | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.5.7 - Development cooperation experience                                                                                                              | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.5.8 - Other                                                                                                                                           | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>Interim total 2.5</b>                                                                                                                                |                          | 0%                        | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>2.6 Short-term expert pool 1 (in accordance with ToR)</b>                                                                                            |                          |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 2.6.1 - Qualifications                                                                                                                                  | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.6.2 - Language                                                                                                                                        | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.6.3 - General professional experience                                                                                                                 | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.6.4 - Specific professional experience                                                                                                                | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.6.5 - Regional experience                                                                                                                             | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.6.6 - Development cooperation experience                                                                                                              | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.6.7 - Other                                                                                                                                           | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>Interim total 2.6</b>                                                                                                                                |                          | 0%                        | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>2.7 Short-term expert pool 2 (in accordance with ToR)</b>                                                                                            |                          |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 2.7.1 - Qualifications                                                                                                                                  | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.7.2 - Language                                                                                                                                        | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.7.3 - General professional experience                                                                                                                 | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.7.4 - Specific professional experience                                                                                                                | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.7.5 - Regional experience                                                                                                                             | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.7.6 - Development cooperation experience                                                                                                              | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.7.7 - Other                                                                                                                                           | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>Interim total 2.7</b>                                                                                                                                |                          | 0%                        | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>2.8 Assessment of proposed personnel for non-specified positions (provided permissible under ToRs)</b>                                               |                          |                           |                              |                           |                              |                           |                              |                           |                              |                           |                              |
| 2.8.1 Composition and sufficient assignment duration of the team in order to perform the tasks specified in the schedule and personnel assignment plan  | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.8.2 Qualifications and sufficient assignment duration of the team (professional experience and other specific experience) in order to process theme 1 | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| 2.8.3 Qualifications and sufficient assignment duration of the team (professional experience and other specific experience) in order to process theme 2 | 0%                       |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>Interim total 2.8</b>                                                                                                                                |                          | 0%                        | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>Total 2</b>                                                                                                                                          |                          | 52%                       | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>Overall total 1 + 2</b>                                                                                                                              |                          | 100%                      | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>Assessment in %</b>                                                                                                                                  |                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |                           | 0,0                          |
| <b>Ranking</b>                                                                                                                                          |                          |                           | 1,0                          |                           | 1,0                          |                           | 1,0                          |                           | 1,0                          |                           | 1,0                          |

I hereby declare that I completed this assessment independently, to the best of my knowledge and in good faith. I will treat the information confidentially and will not pass on any details of the ongoing assessment procedure.

**Please note:** Staff with connections of a personal nature that could lead to conflicts of interest, or who have connections of a family or financial nature to GIZ business partners, participants in competitive tenders or their staff members may not be involved in decisions on corresponding contract awards – see P+R Rule 142. By submitting the completed grid for the technical assessment of tenders you officially confirm that none of the people involved in the assessment have any such connections.

Date, full first and last name, function, OU